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COMPANY PROFILE

INTRODUCTION

Mbabane and Sokutu Incorporated was established on 9 October 2012 by legal

practitioners who have at least more ten years individual experience practicing as attorneys.

This firm consists of previously disadvantaged individuals as defined in terms of the

provisions the Broad Based Black Economic Empowerment Act (B-BBEE Act). The firm is

practicing under the name and style of M & S Attorneys with its principal business situated

in East London, the embryonic economic centre of the Eastern Cape Province, Republic of

South Africa. This firm was established with the aim and objectives of providing professional

legal services in both private and public business sector. **M & S Attorneys** have professional

and legally qualified staff members who boast themselves as the connoisseurs of public and

private law.

VISION

Mbabane and Sokutu Incorporated; a leader in corporate law.

MISSION

Enhancement of corporate governance in both public and private sector has become a major

challenge. We shall therefore strive to use compliance as a catalyst for sound corporate

governance and risk management.

SUITABILITY

Our firm is exceptionally well suited to be appointed by public and private entities because

it has professional staff with a lot of experience in the practice of public and private law, to

mention a few for instance, Administrative and Constitutional Law, Contracts and Contracts

Management, Labour Law, Procurement Law and Supply Chain Management development

processes, Compliance Law, Commercial, Local (Provincial and National Government),

building and construction law, drafting of legal opinions and advice on complex legal and

strategic issues and law in general. Moreover, all Directors of the firm have extensive

experience and knowledge of interpretation and application of private law and public law in the three spheres of government. Our firm of attorneys boasts on its experience on interpretation and application of public and private law, thorough understanding and knowledge of the Public Finance Management Act of 1999 and institutions governed within

that framework. Understanding the general application of law and which is not limited to

building and construction laws. We are enrolled with the Institute of Directors Southern

Africa which is the umbrella body of Chattered Secretaries of Southern Africa.

CLIENT BASE AND REFERENCES

Our corporate clients are the following:

• Emalahleni Local Municipality

• Alfred Nzo Development Agency

Eastern Cape Development Corporation (ECDC)

• Buffalo City Metropolitan Municipality

Eastern Cape Liquor Board

Ntabankulu Local Municipality

Mayibuye Transport Corporation

FIELDS OF EXPERTISE

At Mbabane and Sokutu Inc. we pride ourselves with expertise in the following areas of law:

Administrative law and Constitutional Law

We provide general constitutional and administrative law advice which includes:

- Research, reviewing, drafting of policies and by-laws and other regulatory framework;

- Assisting and rendering technical advice to the three bid committees on compliance

with legal procurement processes.

- Providing advice on the merits of procurement review applications;

- Access to information applications under PAIA and Rule 53 of the Uniform Rules of

Courts;

Instituting and/or opposing procurement review applications brought in terms of PAJA

or under common law; and

Assisting in opposing interdicts and review proceedings brought against public and

private entities in their performance of business.

Construction and building law

We provide advice on the regulatory framework, which includes:

Advice on application and interpretation of CIBD Act and its Regulations;

Advice on contract management, performance management, and dispute resolutions

in terms of FIDIC, GCC, and JBCC; and

General litigation in all areas of building and construction law.

Corporate Governance and Commercial Law

Providing advice on compliance with the MFMA, PFMA, King Codes of Good

Governance and Companies Act read with the applicable laws such as proclamations

and or governance policies applicable in public institutions;

Conducting legal due diligence investigations;

Drafting, negotiating and review of commercial contracts;

Providing advice on the responsibilities of Board members of SOEs, drafting and

updating corporate governance protocols governing the shareholder relationship

between the relevant national departments and the SOEs;

Litigation and dispute resolution services in all areas of corporate and commercial law;

Policy development and regulatory advice.

Competition Law

We provide advice and support on legal regulatory framework, which is not limited on the

following services:

Rendering of legal advice and support services to entities and individuals in

competition matters;

- Attending to asses and prepare complaints to be lodged in the competition tribunal;

- Assisting clients with lodging of complaints and disputes with the competition tribunal

in terms of the Competition Act.

- Drafting of settlement agreements.

General litigation

This includes:

- General applications for interdicts, reviews, and liquidations in the High Court;

Recoveries and liability claims for damages to property both in lower courts and also

in the high courts;

Instituting and defending Insurance claims;

- Instituting and defending claims for occupational injuries and diseases; and

- Recovery of debts or fines arising from defaults and prescribed penalties.

Labour law

This includes:

- Assisting in employment contract disputes and resolution, mediation, and arbitration;

- Clients representation at the CCMA, Bargaining Council forums, and in Labour Court;

- Chairing and prosecution of internal disciplinary proceedings; and

- Providing strategic advice on labour law issues.

Mediation and dispute resolution

We provide services for negotiations, mediation and settlement of legal and quasi legal

disputes which include:

- Consultations and compiling of data from clients in preparation for negotiation and

mediation;

- Representing clients, preparing and conducting mediation discourse on behalf of

clients;

- Preparing negotiation and settlement agreements on behalf of clients

Property law

This includes:

Conveyancing services;

- Providing advice on all aspects of property law, drafting, negotiating, reviewing, and

development and purchase and sale agreements;

- Drafting of lease agreements; and

- Litigation and dispute resolution in all areas of property law.

Transactional advisory services

We provide general advice on:

- Structuring of various public-public and public-private-partnership transactions;

Mergers and acquisitions;

- Privatisations;

- Insolvency Law, including, Liquidations and Management buy-outs.

Debt Collection services

- We provide debt collection services for both public and private entities.

Mbabane and Sokutu Inc. commits in its endeavours to deliver professional legal services

to its clients within time and provide same in a more efficient, indelible and cost effective

manner. Our vision and mission is to ensure that we serve our clients with pride, prestige

and with well-deserved quality in a more efficient and cost effective manner. The firm shall

endure and strive in their functionaries of excellence to provide best legal services in various

fields of speciality.